

## Chapel Hill Christian Church Lead Pastor Succession Plan Q & A

In anticipation of questions about the succession plan, the elders have compiled some questions and answers that will help you understand why we are doing this and what you can expect to happen over the next several months. As always, if you have more questions, please reach out to the elders or Steve.

### **1. Why is this happening?**

*For nearly 30 years, Steve Allen has been our Lead Pastor at CHCC. Steve has reached a stage in his life where he would like to spend more time with his family and grandchildren. He has decided it is time for him to transition into a different role here at CHCC and pass the baton of Lead Pastor to someone else. In 2019, Steve shared with the elders his desire to start this process. Since then, Steve and the elders have been meeting and planning how and when this will happen. Steve has decided that now is the time to begin the succession plan.*

### **2. Is Steve leaving Chapel Hill?**

*No. Steve is not leaving CHCC. In fact, the current plan is for Steve to take on a new role here as our Pastoral Care Pastor. More details for this exciting new ministry will be shared in the weeks and months ahead.*

### **3. When will the search for the next Lead Pastor begin and when do you expect this transition process to be complete?**

*The search for the next Lead Pastor will begin in February 2024. The search & transition process could take 3-9 months, possibly longer. Ultimately, only God knows. The goal is to have the next Lead Pastor in place before the end of 2024. Steve will remain in the Lead Pastor role until this transition is complete.*

### **4. Will we be a part of the affirmation process related to the new Lead Pastor?**

*Yes, all members sixteen years and older will have the opportunity to affirm our next Lead Pastor.*

### **5. How can we be assured the succession plan will not change the direction of our church?**

*As a valued & loved member of our congregation, you can be assured the elders are fully committed to preserving the mission, vision, and core values of CHCC. We ask that you fully trust and support the leadership and process that has been put in place.*

### **6. How can I help?**

*Pray. Please be praying for the elders, staff & those who will be actively involved in the succession plan.*

*Pray for the next young man that God is preparing to bring to CHCC to lead this church. Pray that God would protect His bride and that there would be unity and support throughout our church body.*

*Give God praise for the time He has blessed us with to seek His will and plan during this transition.*